

Minutes

Village Board of Trustees

June 11, 2012

A **Special Meeting** of the Village of Horseheads Board of Trustees was held on the above date at 3:00 p.m. Present were:

Village Board and Staff

Mayor Donald Zeigler
Trustee Larry Clark
Trustee George Koliwasky
Village Manager Walt Herbst

Clerk-Treasurer Sharron Cunningham
Village Atty. John Groff
Manager's Asst. Rachel Baer
DPW Don Gaylord

Absent

Trustee Ron Swartz
Trustee Suzanne Peters

Others Present

James Roemer, Esq.,
Aurelia Mensch, Esq.
Mike Skrosnik, Center St.

Manager Herbst stated that the purpose of this meeting is to conduct a Public Hearing on the CSEA Fact Finder Recommendations. We sent you the recommendations from the fact finder, which were close to the recommendations of the mediator. I then made my own recommendations. My recommendation is that we should adopt the health insurance recommendation for both the PPO and Indemnity plans, as well as his recommendation that beginning 1/1/2012 new employees automatically go into PPO plan. Regarding the pay increases - I recommend that we not get involved in a pay increase at this time. We did not see any benefit from a change from Indemnity health plan to PPO. Therefore we cannot honor pay increases. The result of all of that is that we should adopt health insurance provision, and deny recommendation regarding pay increases.

At this time, Atty. Groff declared open the public hearing regarding the Report and Recommendations of Fact Finder Timothy W. Gorman.

Mike Skrosnik, 802 Center St. - you claim that there is no benefit switching health plans?

Manager Herbst - we saw no savings from the Indemnity plan. There is a \$3,000 difference per person in the PPO Plan.

As nobody else came forward to speak, Atty. Groff declared the public hearing closed.

Resolution by Trustee Koliwasky, seconded by Trustee Clark

WHEREAS, pursuant to Section 209.3(e) of the Public Employees Fair Employment Act (the Taylor Law), the Village of Horseheads Village Board is authorized and empowered to conduct a public hearing upon the Report and Recommendations of Fact Finder Timothy W. Gorman, and

WHEREAS, a public hearing was held on the 11th day of June, 2012 at 3:00 p.m., and

WHEREAS, the Village Manager and CSEA Local 1000, Unit #6359 were provided an opportunity to explain their positions with respect to the Report and Recommendations of Fact Finder Timothy W. Gorman at such public hearing, and

WHEREAS, pursuant to section 209.3(d) of the Taylor Law, the Village of Horseheads Board of Trustees is authorized and empowered to take such action as it deems to be in the public interest and impose a contract for a period not to exceed one year from expiration of the at-issue collective bargaining agreement.

NOW THEREFORE BE IT RESOLVED, by the Board of Trustees of the Village of Horseheads to continue the terms and conditions of employment of the expired agreement between the Village of Horseheads and CSEA Local 1000, Unit #6359 for the period covering June 1, 2011 through May 31, 2012.

Roll Call Vote:

Mayor Zeigler:	Aye
Trustee Koliwasky:	Aye
Trustee Clark:	Aye

The Board had a brief discussion regarding a workshop this Thursday to review the engineering report from Wendell Energy.

Motion by Trustee Clark, seconded by Trustee Koliwasky, that a Workshop is hereby scheduled for Thursday, June 14th at 3:00 p.m. for the purpose of reviewing the engineering report from Wendell Energy.

Roll Call Vote:

Mayor Zeigler:	Aye
Trustee Koliwasky:	Aye
Trustee Clark:	Aye

As there was nothing further to come before the Board, the meeting was closed at 3:08 p.m.

/rmb